

STATISTICS OCCUPATIONAL SAFETY AND HEALTH 2024

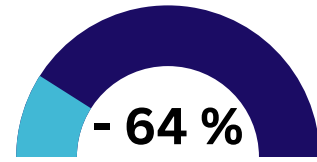
Impol TLM, Šibenik (HR)

WORK ACCIDENTS

Occupational accidents in 2024

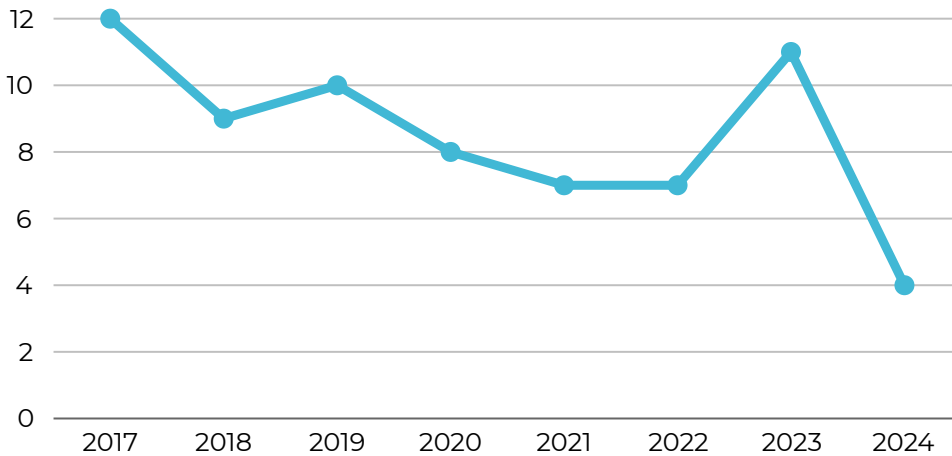


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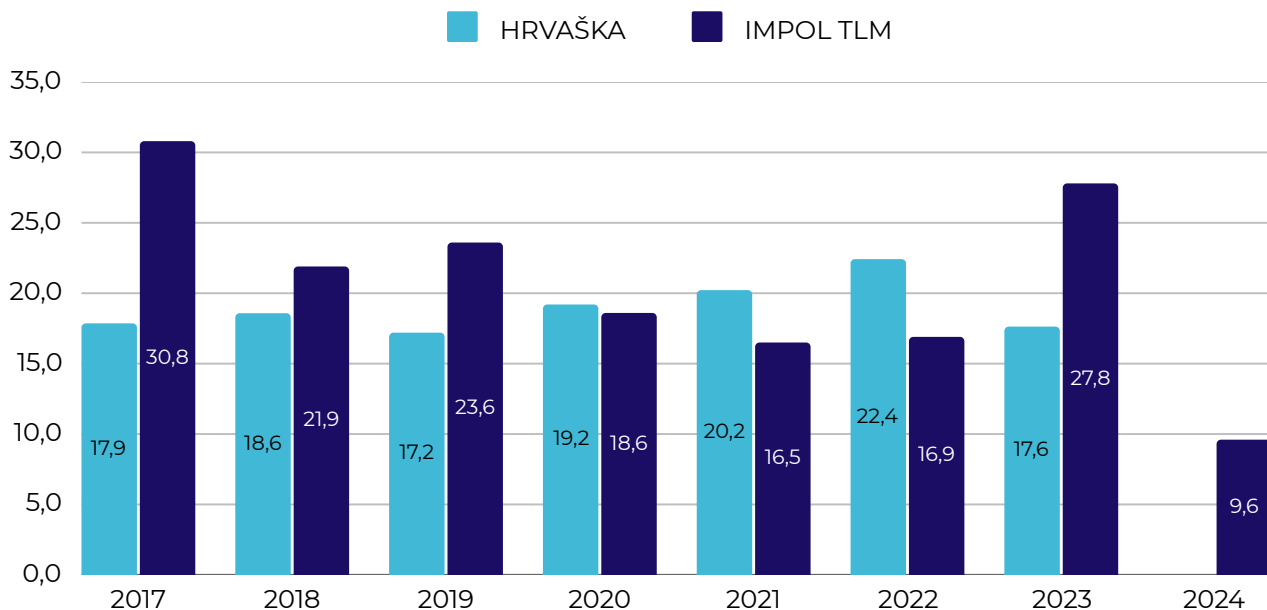


Comparison with 2023

TRENDS IN THE NUMBER OF OCCUPATIONAL ACCIDENTS IMPOL TLM, Šibenik



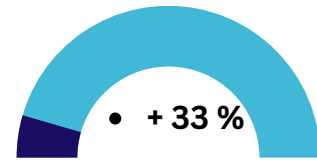
COMPARISON OF ACCIDENTS PER 1000 EMPLOYEES BY ECONOMIC ACTIVITY MANUFACTURING ACTIVITY



HZJZ (HR) data for 2024 is not yet known

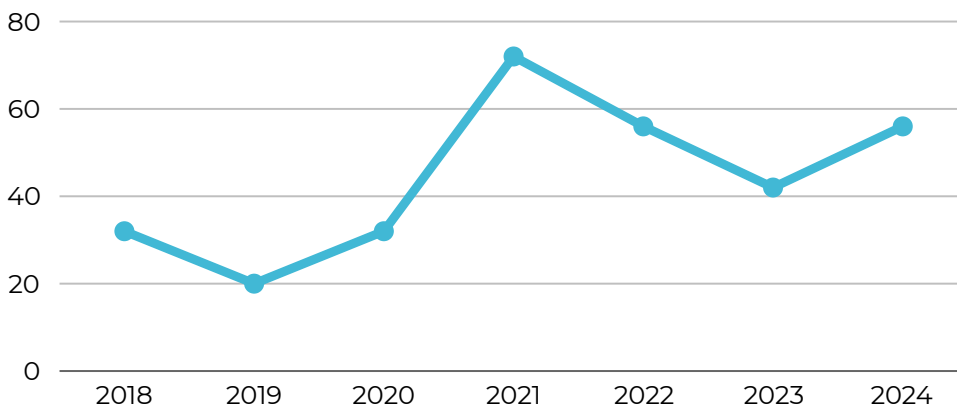
INCIDENTS AT WORK

Incidents at work in 2024



Comparison with 2023

REPORTED INCIDENTS (NEAR MISS)



Impol-TLM d.o.o. made significant progress in the area of occupational safety in 2024. The number of occupational injuries is 64% lower than in 2023, and a total of 4 injuries were recorded compared to 11 injuries in 2023. This achievement is the result of constant investment in occupational safety, both from the aspect of providing personal protective equipment, and from the aspect of constant investment in employee education and training.

A total of 56 incidents were reported in 2024, indicating increased employee engagement and a culture of proactive reporting, and this data leads to a figure of 14 reported accidents for every work-related injury, which is the result we were aiming for. Our ultimate goal is 0 work-related injuries.